



## **ENOUGH Grant Program**

Partners for Rural Impact: ENOUGH for Rural-Serving Local Management Boards

July 31, 2024

#### Webinar Agenda

- 1 ENOUGH Grant Program Overview
- 2 Local Management Board Overview
- 3 ENOUGH through a Rural Lens
- 4 Q&A and Applicant Resources

## **ENOUGH Grant Program Overview**

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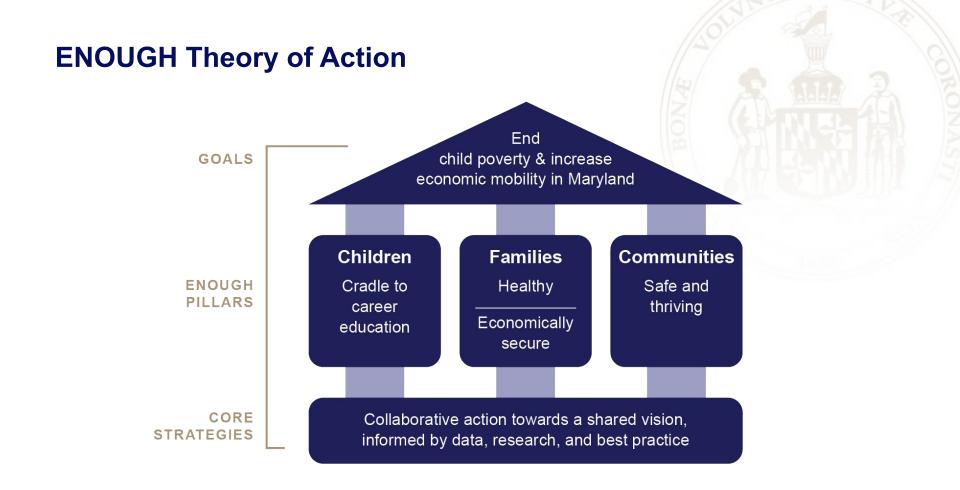
#### **ENOUGH Initiative**

The <u>Engaging Neighborhoods</u>, <u>Organizations</u>, <u>Unions</u>, <u>Governments and <u>Households</u> (ENOUGH) Initiative is a first-of-its-kind state-led, place-based investment strategy designed to create poverty-fighting opportunities driven by communities, data and cross-sector partnerships.</u>

- ENOUGH Act signed into law May 9, 2024
- Administered by the Maryland Governor's Office for Children
- Whole of government approach to ending child poverty

"Communities across Maryland will provide the vision, and the state will provide the support."

- Governor Wes Moore



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#### **ENOUGH Result Areas**











**Cradle to Career Education:** Unlocking children's potential through early care and education from birth until working in a career, specifically ensuring smooth transitions through kindergarten, middle school, and high school graduation with a pathway to college and/or career

**Healthy Families:** Ensuring community member and family access to high quality healthcare with goals of decreasing infant mortality, increasing life expectancy, and improving mental health

**Economically Secure Families:** Ensuring higher employment and entrepreneurship resulting in livable and family-sustaining wages, and stable, thriving households where families can provide for necessities, weather hard times, and build wealth

**Safe and Thriving Communities:** Creating communities where residents feel safe and where the built environment supports their ability to thrive, including through high-quality, affordable housing, a thriving commercial core, and access to recreational spaces, nutritious food, and transportation

### **FY25 ENOUGH Grant Program**

<u>Purpose</u>: Funding to eligible communities to create community-driven, cross-sector partnerships to plan and advance place-based strategies that reduce child poverty and increase economic mobility.

### Basic Eligibility Requirements:

- Lead Applicant
- Core Partners
- Community

## **Lead Applicant Eligibility Requirements**



Lead Applicant is called the Community Quarterback Organization

Community Quarterback organization may be any of the following:

- community-based organization
- non-profit organization
- local government entity
- Local Management Board
- Community Action Agency

## **Core Partners Eligibility Requirements**



Minimum\* <u>required</u> partners include:

- a community-based non-profit organization,
- a local government entity, and
- a public school

\*Expectation is that applicants will engage a broad coalition of partners across sectors.

## **ENOUGH Grant Program Pathway – Three Tracks of Entry**

Grant Program Track	Award Amount	Project Period
Track 1: Partnership Development	\$65,000	6-12 Months
Track 2: Plan Development	\$300,000	12-24 Months
Track 3: Implementation	Up to \$5M* (FY25)	Up to 4 Fiscal Years

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<sup>\*</sup>Track 3: Implementation award is based on the number of children contributing to eligibility criteria in the proposed service geography. Proposed budget for Track 3 should include three additional years of ENOUGH funding. The Governor's Office for Children will help Track 3 applicants identify their multi-year budget limit.

## Qualifying Criteria to Apply for Each Grant Program Track



#### MEETS COMMUNITY ELIGIBILITY CRITERIA

Communities that have at least one U.S. Census tract where more than 30% of children are living in poverty AND (2) is served by a community school with a concentration of poverty level of at least 80%



#### COMMUNITY QUARTERBACK

Community-led organization with resources and capacity to lead ENOUGH activities and manage ENOUGH funds, in coordination with community partners



#### PARTNERSHIP COLLABORATIVE

A robust partnership of community-led organizations representing each of the ENOUGH results areas

An established partnership governance structure to ensure alignment, information sharing, and resource deployment



#### COMMUNITY NEEDS ASSESSMENT

Completed needs assessment identifying assets and gaps, informed by community data and residents' input



#### NEIGHBORHOOD ACTION PLAN

An action plan that leverages various funding streams to address gaps identified in the needs assessment and provide a continuum of services for the community across ENOUGH results areas

TRACK 1: PARTNERSHIP DEVELOPMENT

**TRACK 2: PLAN DEVELOPMENT** 

**TRACK 3: IMPLEMENTATION** 

Tip: Use the Track Selector Tool to help identify the track to which you should apply: <a href="https://bit.ly/ENOUGHTrack">https://bit.ly/ENOUGHTrack</a>.

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## **Local Management Board Overview**

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#### **Local Management Boards**

The core function of the Boards is to identify priorities and target resources for a jurisdiction's communities.

- Convene stakeholders and strengthen decision-making capacity
- Influence the allocation of local resources
- Coordinate services to eliminate fragmentation and duplication
- Provide training and technical assistance for local partners
- Create an effective system of services that improve outcomes for all children, youth, and families

#### **Local Management Boards and ENOUGH**

Local Management Board ENOUGH Roles

- Serve as a Community Quarterback for the ENOUGH Grant Program
- Serve as a member of the Partnership Collaborative
- Build the capacity of ENOUGH Grant Program Track 1 Partnership
  Development grantees and other high-poverty communities within
  their jurisdictions to design and implement place-based strategies
  that increase economic mobility and reduce child poverty.

# Partners for Rural Impact The ENOUGH Act through a Rural Lens

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**Engaging Neighborhoods, Organizations, Unions, Governments and Households Act** 

# The ENOUGH Act for LMBs using a Rural Lens

Technical Assistance · July 31, 2024



## **Dr. Shanda Crowder**

VP of Capacity & Implementation at PRI

- 20+ years experience in education, human services
- Developed and supported education and government organization structures
- Provided management and strategic planning
- Developed and implemented programs for youth, families
- Provided leadership and support for multi-disciplinary staff
- Experience in special education, school administration, inter-agency collaboration, legislative process, mental health and organizational leadership
- Former Sr. Associate within leadership development at Annie E. Casey Foundation

#### **Partners for Rural Impact**

## Focused on rural

- Capacity Building for Rural and Resource-Constrained Coalitions
- 1:1 Support for Rural Applicants
- Capacity Building Tools for Rural-Serving LMBs
- Braiding and Blending Funding
- Cradle to Career



## Johna Rodgers, GPC Consultant, National Trainer

- Longtime friend, supporter, contractor with Partners for Rural Impact (PRI)
- 25+ years working with and in rural communities
- \$300+ million in grants since 2001
- GPCI Certified (Grant Professionals Certification Institute)
- Immediate Past President, Grant Professionals Assoc. (GPA)
- GPA Approved Trainer
- 2021 Grant Professionals Class of Distinguished Fellows
- Live/Work from my ol' Kentucky home in Bowling Green



## Disclaimer!!

- 1. I am **NOT** an expert. I'm still learning, trying, planning, guessing, worrying....
- 2. Explaining everything there is to know about grants <u>or</u> rural in 30 minutes is <u>NOT</u> realistic or possible...
  - High-level overview of what grants are and are not
  - Ways to convey/embed "rural" as you support Track 1 applicants in writing to a non-rural audience
- 3. Other TA provided by PRI over the next few weeks



# Let's step way back...

- •Today is about how LMBs can and will help rural Track 1 applicants
- Many of you are grant savvy or maybe not
- And your Track 1 rural applicants represent every level of grant readiness and ability
- Never written/received a competitive proposal
- Written an occasional competitive proposal
- Have a grant professional on staff or contracted



# First, pandemic money...

- ARP, ESSER, and other funding are/were <u>not</u> normal
- •Examples?
- \$100,000 from the Governor to cover nonprofit revenue shortfalls
- \$10,000 to (literally) "reimburse" building repairs a year before
- A grant is typically much more difficult than a form from your governor or local government



# Second, the grant concept is a formula...

- At a very basic level, a grant is simply a mechanism to transfer money from those who <u>have it</u> to those who <u>need</u> it
- That transfer occurs when we the applicants successfully demonstrate:
- A need/problem
- A clear solution or mitigation for that problem
- And the capacity to do the work successfully



Problem

Solution

Capacity



#### Solutions Problem/Need ??? Hunger ??? Homelessness ??? **Environment** ??? School safety ??? Natural disaster recovery ??? Youth mental health ??? Substance use disorder ??? Teacher shortage ??? Literacy ???

**Employment** 



# A well-designed grant...

- Proposes that solution
- It doesn't beg
- It doesn't whine
- It doesn't have a "poor pitiful us" attitude
- Is a **<u>proposal</u>** for change delivered to an organization (the funder) who is working to change your world
- Is a positive, data-forward proposition from us to someone with money so we can **together** do a specific set of things



# Not "free" money...

- A grant is awarded to a group to do the work of change
- Most grants are project or program oriented with "strings" attached
- •In fact, a grant award is <u>literally</u> a contract between the applicant and the foundation or government funder



# Critically...

- •A grant **proposal** is presented to a set of human beings
- Real people read and review grants and work together to make grant awards based on a scoring or priority process
- •Therefore, we must throughout the grant development process think about our audience, the readers
- •We must connect/communicate with these strangers

# Scoring and review process...

#### **ENOUGH Grant Program Frequently Asked Questions**

#### 29. Who will determine which applications receive funding?

Applications will be reviewed by a State Review Team that may be composed of, but is not limited to, representatives of Children's Cabinet Agencies, the Governor's Office for Children, and expert reviewers with specialized knowledge of place-based strategies, anti-poverty initiatives, community-engaged processes, structural determinants of health and economic mobility, and/or racial equity. Applications will be evaluated based on the published review criteria in the ENOUGH Grant Program NOFO, Section 6. Review Criteria, page 24. Proposed budget requests will be reviewed to ensure that costs are allowable and reasonable based on project scope.





# Scoring and review process...

- Your audience already knows you need resources
- That's why this grant exists
- Therefore, do <u>not</u> <u>whine</u>
- •Be positive!!
- PROPOSE the solutions!



# But whatever a grant is...

- •A grant is **never** about me (or you; or the applicant)
  - Not about my problems
  - Not about my agency's problems
  - Not about my agency's payroll
  - Not about our lack of personnel
  - Not about our power bill
- Nobody really cares about me or you
- Nobody cares if our organizations survive



# Put more succinctly...

No one cares about the hole in your roof...

until it starts raining on the puppies.



# **Eligibility Tracks**

Track 1
Partnershi
P Development

Track 2
Plan
Development

Track 3
Implementatio

Tip: Use the Track Selector Tool to help identify the track to which you should apply: <a href="https://bit.ly/ENOUGHTrack">https://bit.ly/ENOUGHTrack</a>.

#### THE (3) THREE ENOUGH GRANT PROGRAM TRACKS

**Track 1: Partnership Development** grantees will receive a grant and technical assistance from Local Management Boards to build their capacity to address the root causes of poverty at the community level. Funded activities may include building the Community Quarterback's capacity to do place-based work, strengthening community engagement, and creating cross-sector partnerships – across education, health, workforce, housing, public safety and community development issue areas – united in the common goal of ending childhood poverty.

**Track 2: Plan Development** grantees will work with partners (non-profits, anchor institutions, schools, local governments, unions, philanthropy, residents, etc.) to conduct community asset mapping and needs assessments, and build a neighborhood action plan to end child poverty tailored to local needs and assets.

**Track 3: Implementation** grantees will launch approved neighborhood action plans, activating strategies that address the three ENOUGH pillars and engaging in ongoing progress monitoring, community engagement and continuous improvement. Grantees will also develop plans to secure and leverage additional funding streams to support their strategic vision.



## Let me be clear...

No one will hand you \$5 million just because you "think" you can do good things.

In Track 3, you must demonstrate your capacity through your **Neighborhood Action Plan.** 



### Let me be clear...

#### **ENOUGH Grant Program Frequently Asked Questions**

#### 34. Can a Track 1 grantee advance straight to Track 3 in the next cycle?

Applicants will be evaluated based on the qualifying factors for each track in this first competition and in future fiscal years. Grantees that plan to apply for a second award in a future cycle should plan to progress only one track. Though Track 1 grantees will not be barred from submitting an application to Track 3, it would be unlikely that an application would be competitive for Track 3 based on the activities completed in the Track 1 project period alone.



## Demonstrating need w/data...

- Eligibility requirements
- ENOUGH Data Dashboard (and other sources)
- Annie E. Casey Foundation (<u>KidsCount</u>)
- U.S. Census
- Area academic data
- Area health data
- Area economic data
- Etc.



## Apply the needs-based theme...

- •Partnerships?
- •Quarterback?
- Track 1 activities?



## Needs-based theme w/aligned partners

- Childcare
- Healthcare
- Opioid use disorder
- Academic gaps in reading, math
- Career technical gaps
- Transportation
- Refugees
- Family advocacy/services



Problem

Solution

Capacity



### Your work with applicants...

- Page 6 of the Applicant NOFO (Section 2.1)
  - An overview of Track 1: Partnership Development
  - Your expertise, convening authority, and infrastructure to deliver technical assistance through November 1
- Applicant NOFO Appendix B, page 31....



## Their expectations of you (and us)...

- Your knowledge of the ENOUGH program
- Your ability to quickly answer questions
- •Your assistance in direct and simple ways (e.g., there are soooo many resources)
- Your laser-like focus on their Track 1 proposal development
- Your creativity in finding & connecting theme-based partners



### Their Track 1 framework...

- General NOFO, Track 1 narrative instructions
  - Page 13-15
  - Proposal templates here:
    <a href="https://goc.maryland.gov/Pages/enough-support.aspx">https://goc.maryland.gov/Pages/enough-support.aspx</a>
  - The focus is moving from Track 1 (now) to Track 2 readiness (2025)



Criteria Required to Qualify				
Criteria	Track 1: Partnership Development	Track 2: Plan Development	Track 3: Implementation	
Meets Community Eligibility Criteria	Yes	Yes	Yes	
Community Quarterback	Yes	Yes	Yes	
Partnership Collaborative	No	Yes	Yes	
Community Assets and Needs Assessment	No	No	Yes	
Neighborhood Action Plan	No	No	Yes	



### Partners and applicant capacity...

- LMBs will work with the local Quarterback to develop the Collaborative Partnership
  - Finding partners
  - Helping the Quarterback convene partners around the need/theme
  - Finding more (appropriate) partners
  - Developing the Quarterback's leadership capacity, as needed
  - Developing the project's overall capacity. as needed
  - Etc.



### Partners and applicant capacity...

- Each of the previous points align directly to the proposal criteria/proposal narrative (p. 13-15)
- In providing TA, consider using these bullets to:
  - a. Determine each applicant's readiness or weaknesses
  - b. Create strategies or bring ideas on how to address any gaps
  - c. Continually help them return to their needs-based theme



## Problem

## Solution

# Capacity

### Part 1A

Community Geography

### Part 2A

Partner Engagement and Community Co-Creation

# <u>Parts 1B, 2B, 2C, 2D</u>

Community Quarterback Qual., Role

#### **Governance Structure**

Data Capacity and Fiscal Infrastructure

**Challenges and Gaps** 

### Part 3

Capacity **Building** 

### Partners and their roles...

- Must clearly, i.e., <u>obviously</u>, align to the stated problem
- Should add to the project's capacity (to create the collaborative)
- Be willing to work toward change
- Understand the limited nature of Track 1 work (and funding)
- See the Quarterback as the lead of the project (respect)
- Be willing to sign a letter of commitment for Track 1



### Partners and their roles...

- How many partners?
- Where to find partners in rural?
  - Required core partners (pp. 28-29)
  - Other suggested partners
  - Typical rural partners
  - Unique rural partners
- Geography?



- Do things "with" not "to" rural applicants
- Form relationships with rural participants, particularly the Quarterback
- Treat the applicant as they rural experts they are
- Guide through questions, modeling, and mostly listening
- Understand that rural communities <u>absolutely</u> have the ability to do this work – with support

- •Help applicants demonstrate what **their** "rural" means
- Farming community?
- Number of people per square mile (compared to Baltimore)?
- Number of grocery stores/markets?
- Number/Pattern of schools?
- Lack of a hospital?
- Average value of homes compared more affluent areas?
- Median income vs. other areas?
- Etc.



- Spend significant time with the GOC's resource page:
   https://goc.maryland.gov/Pages/enough-support.asp
- It's a lot but we all need to read everything!
- Dedicate an **entire day** to really understand what's required to create an effective proposal
- Take advantage of the various checklists in the NOFO



- •Check the website at least twice a week
- Read the FAQs
- **Expect** additional documents and notes
- It is your responsibility to keep checking
- Listen to the webinars



- Finally, think about the mechanics of the writing
- •Rural communities often divide up the work of grant proposals, but be smart about it
- Understand the point values
- Understand the weight of each section
- Think about the importance of each
- See page 26 of the General NOFO...



Application Components (criteria)	Track 1	
1. Community and Community Quarterback		• 15 pages allowed
1-A. Community Geography and Profile	15	for Track 1
1-B. Community Quarterback Qualifications and Leadership Role	5	• Which section
2. Capacity for Collaborative Action		should get the mos
2-A. Partner Engagement and Community Co-Creation	25	attention?
2-B. Governance Structure	10	
2-C. Data Capacity and Fiscal Infrastructure	5	
2-D. Challenges and Gaps	5	
3. Needs Analysis and Proposed Plan		
3-A. Plans for Community Assessment and Capacity Building (Track 1)		
3-A. Preliminary Community Needs Assessment and Opportunities (Track 2)	30	
3-A. Neighborhood Action Plan (Track 3)	1116	
3-B. Plans for Comprehensive Asset Mapping & Needs Assessment (Track 2)	NVA	
3-B Data-Driven Needs Assessment and Prioritized Outcomes (Track 3)	N/A	

Application Components (criteria)		Track 1
1. Community and Community Quarterback		
1-A. Community Geography and Profile	15	2.25
1-B. Community Quarterback Qualifications and Leadership Role	5	0.75
2. Capacity for Collaborative Action		
2-A. Partner Engagement and Community Co-Creation	25	3.75
2-B. Governance Structure	10	1.5
2-C. Data Capacity and Fiscal Infrastructure	5	0.75
2-D. Challenges and Gaps	5	0.75
3. Needs Analysis and Proposed Plan		
3-A. Plans for Community Assessment and Capacity Building (Track 1)		
3-A. Preliminary Community Needs Assessment and Opportunities (Track 2)	4.5	
3-A. Neighborhood Action Plan (Track 3)		
3-B. Plans for Comprehensive Asset Mapping & Needs Assessment (Track 2)	0	
3-B. Data-Driven Needs Assessment and Prioritized Outcomes (Track 3)	N/A	U

•Example only!!!

### You be you!!

- LMBs are in a unique position to help
- •You are **not** the big, scary state government
- Help rural communities trust you by providing excellent, non-scary customer service
- Again, be curious, ask questions. Then listen
- •This is an opportunity for you to make and expand relationships with rural communities that will last



### **Q&A** and Applicant Resources

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### **Applicant Support: Training Hub and Resource Library**

Prospective applicants have access to a curated training hub and resource library focused on the ENOUGH qualifying criteria and result areas.



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### **ENOUGH Grant Program Competition Timeline**

**Notice of Intent to Apply Due for All Tracks** 

July 19, 2024

Full Application Deadline for Track 2 and Track 3

September 20, 2024

Full Application Deadline for Track 1

November 1, 2024

**Award Notifications** 

Winter 2024

**Estimated Project Start** 

January 2025

#### **NEXT STEPS: Action Items for Interested Communities**



1. Sign up for the <u>ENOUGH Grant Program Listserv</u> to be notified of technical assistance offerings, Grant Program FAQs, and other applicant resources. You can also send an email to <u>ENOUGH@Maryland.gov</u> to receive updates.



2. Visit the ENOUGH Community Eligibility Map at <a href="https://bit.ly/ENOUGHMap">https://bit.ly/ENOUGHMap</a> to identify eligible geographies for ENOUGH Grant Program funds.



3. Use the ENOUGH Track Selector Tool at <a href="https://bit.ly/ENOUGHTrack">https://bit.ly/ENOUGHTrack</a> to identify the right ENOUGH Grant Program Track for your partnership based on readiness and capacity criteria.



4. Read the **Notice of Funding Opportunity (NOFO)** for detailed grant program requirements, application templates, review criteria, budget limitations, allowable costs, application formatting, and submission process.



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#### **Contact Us**

For additional questions or to request access to the ENOUGH listserv, please email us at **ENOUGH@Maryland.gov.** 

Visit the Governor's Office for Children website for updates on the ENOUGH Grant Program Community Support offerings!

**GOC.Maryland.gov** 

We look forward to hearing from you.

