

ENOUGH Capacity and Infrastructure Self-Assessment

For Community Quarterbacks and Community Partnerships

Purpose

This survey helps Community Quarterbacks and their cross-sector partners reflect on **current capacity across three areas: Collaborative Capacity, use of Data and Evidence, and Investment and Sustainability**. It is aligned to the ENOUGH Capacity and Infrastructure Road Map and is intended to support learning and continuous improvement as partnerships are established and ENOUGH activities are undertaken — not to evaluate readiness for specific grants. Your self-assessment will help us to tailor technical assistance offerings to your needs. We will also use your experiences to identify themes across ENOUGH grantees and help us to understand and communicate the impact of ENOUGH statewide.

This self-assessment is separate from, and will not be used in, GOC funding or grant decisions. Responses do not factor into scoring of current or future applications. Its only purpose is to help GOC and our technical assistance (TA) partners (Baltimore's Promise, Local Management Boards, Purpose Built Communities, Partners for Rural Impact, StriveTogether, William Julius Wilson Institute) understand where partnerships need support, so we can tailor TA offerings to what you actually need. We will also use de-identified, aggregated themes across ENOUGH grantees to understand and communicate the impact of ENOUGH statewide. We know self-assessments like this can feel risky to complete honestly. Please do your best to be candid about where things stand, because that is the only way we can use the results to be genuinely useful to you.

How to Use This Survey

We recommend completing this assessment through a structured, cross-functional process with your internal team. The GOC recommends that you **complete this survey as a team** with participation from staff including but not limited to your Executive Director or CEO, staff leading your ENOUGH efforts (e.g., ENOUGH Project Director), staff overseeing data and evidence (e.g., Data Manager), and staff overseeing fiscal management (e.g., Fiscal Manager). You may also gather perspectives from your technical assistance coach and from other cross-sector partners. For each statement, select the response that best reflects your partnership's current practice. Use comment boxes to describe successes, examples, or areas where support would be valuable. The GOC encourages Community Quarterbacks to spend **no more than four hours** on this self-assessment.

Domain 1: Collaborative Capacity

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Partnership Strength & Governance

Establishing Partnership and Governance Structures: The following questions focus on the establishment of the partnership and governance structures that are part of your ENOUGH work.

Please select the response that best represents the current state of your organization or partnership.

Practice / Process Statement	Neither planned nor in place	Planned but not in place	Partially in place or in process	Fully in place or complete	Not sure or not applicable
1. QB organization has capacity and operational infrastructure to support partnership management, including financial, data, facilitation, and communications procedures.	☐	☐	☐	☐	☐
2. QB organization has a dedicated staff member who serves as ENOUGH Director , leading the development and implementation of the Neighborhood Action Plan.	☐	☐	☐	☐	☐
3. Partnership has a documented governance structure , which describes onboarding and decision-making processes, communication structures, and partner roles and responsibilities.	☐	☐	☐	☐	☐
4. QB and community partners are using established decision-making processes to agree on strategies to implement across ENOUGH Result Areas.	☐	☐	☐	☐	☐
5. QB organization holds regular meetings with community partners, Local Management Boards, and state agencies to coordinate ENOUGH activities.	☐	☐	☐	☐	☐
6. Partnership agreements have been created with 5+	☐	☐	☐	☐	☐

cross-sector partners, including required core partners (local community school, at least one local government partner, and at least one community partner).					
7. QB organization has implemented a partnership capacity gap assessment and identified additional partners and/or expertise at the neighborhood, city, state, or federal level needed to address gaps in their ability to pursue change in the community.	☐	☐	☐	☐	☐
8. OPTIONAL: (Comment box, 250 word limit): What successes would you highlight in your work so far in establishing partnership and governance structures? 9. OPTIONAL: (Comment box, 250 word limit) What challenges or barriers have you encountered so far in your work establishing partnership and governance structures?					

Domain 1: Collaborative Capacity					
Partnership Alignment & Accountability					
Needs Assessment, Asset Mapping and Neighborhood Action Planning: The following questions focus on your partnership's progress toward needs assessment, asset mapping, and the development of your Neighborhood Action Plan.					
Please select the response that best represents the current state of your organization or partnership.					
Practice / Process Statement	Neither planned nor in place	Planned but not in place	Partially in place or in process	Fully in place or complete	Not sure or not applicable
10. Partnership has identified potential barriers to Needs Assessment and Asset Mapping and documented strategies to address them .	☐	☐	☐	☐	☐
11. Partnership has analyzed data on the community to inform a Needs Assessment and Asset Map across all four ENOUGH Result Areas, including Blueprint for Maryland's Future CPGs, existing school needs assessments, and other	☐	☐	☐	☐	☐

community planning documents.					
12. Partnership understands evidence-based strategies, evidence-informed strategies, and randomized controlled trials (RCTs) related to their issue areas.	☐	☐	☐	☐	☐
13. Partnership has assessed how power structures and resource flows will impact strategy development and implementation.	☐	☐	☐	☐	☐
14. Community residents with lived experience actively participate in Needs Assessment and Asset Mapping processes.	☐	☐	☐	☐	☐
15. The partnership has completed an ENOUGH Needs Assessment and Asset Map across all four Result Areas.	☐	☐	☐	☐	☐
16. The partnership has translated Needs Assessment and Asset Mapping findings into priorities , each tied to clearly defined outcome indicators with baseline data, organized by ENOUGH Result Area.	☐	☐	☐	☐	☐
17. Partnership has developed a Neighborhood Action Plan . [if in place or in process, proceed to section Q20; if not, proceed to Q28]	☐	☐	☐	☐	☐
18. OPTIONAL: (Comment box, 250 word limit): What successes would you highlight in your work so far to assess needs and assets, and work toward a Neighborhood Action Plan? 19. OPTIONAL: (Comment box, 250 word limit) What challenges or barriers have you encountered in your work so far to assess needs and assets, and work toward a Neighborhood Action Plan?					

Domain 1: Collaborative Capacity

Partnership Alignment & Accountability

(Only for respondents who answered “In place” or “In process” to Question #17; others skip to next section, Question #28)

Neighborhood Action Plans: The following questions focus on your partnership’s Neighborhood Action Plan and your progress toward implementing strategies outlined in your Neighborhood Action Plan.

Please select the response that best represents the current state of your organization or partnership.

Practice / Process Statement	Neither planned nor in place	Planned but not in place	Partially in place or in process	Fully in place or complete	Not sure or not applicable
20. Community partners have staffing, scopes of work, contracting, and workflows to implement strategies outlined in the Neighborhood Action Plan.	☐	☐	☐	☐	☐
21. QB organization has brought in additional partners or connected existing partners to technical assistance to support strategy implementation.	☐	☐	☐	☐	☐
22. Partnership has created a power map and established relationships with entities (e.g., government, elected officials, etc. who have the authority and resources necessary to execute on Neighborhood Action Plan strategies.	☐	☐	☐	☐	☐
23. Community residents with lived experience have roles with decision-making authority within ongoing implementation structures outlined in the Neighborhood Action Plan.	☐	☐	☐	☐	☐
24. Partnership uses data and evidence to identify strategies to discontinue and successful strategies to scale.	☐	☐	☐	☐	☐
25. Partnership uses data and evidence to reinforce the value of collaboration to funders, policymakers, and the broader community.	☐	☐	☐	☐	☐

26. OPTIONAL: (Comment box, 250 word limit): What **successes** would you highlight in your work so far to implement your Neighborhood Action Plan?

27. OPTIONAL: (Comment box, 250 word limit) What **challenges or barriers** have you encountered in your work so far to implement your Neighborhood Action Plan?

Domain 1: Collaborative Capacity

Community Engagement

Community Engagement: This section focuses on community engagement, and the extent to which community resident voice is centered in strategy planning and implementation.

Please select the response that best represents the current state of your organization or partnership.

Practice / Process Statement	Neither planned nor in place	Planned but not in place	Partially in place	Fully in place	Not sure or not applicable
28. QB has established roles for residents with lived experience to inform the development of partnership priorities and strategy.	☐	☐	☐	☐	☐
29. QB routinely seeks feedback from community residents on ENOUGH activities, priorities, and strategy.	☐	☐	☐	☐	☐
30. QB organization informs community residents about how their feedback is informing partnership priorities and strategies.	☐	☐	☐	☐	☐
31. Community residents and leaders (including school principals, local, county, and state agency representatives, community developers, and business owners) recognize and respect the QB organization as a neutral broker in the community and trust in the organization's ability to drive collaborative action.	☐	☐	☐	☐	☐

32. OPTIONAL: (Comment box, 250 word limit): What **successes** would you highlight in your work so far to engage the community?

33. OPTIONAL: (Comment box, 250 word limit) What **challenges or barriers** have you encountered in your work so far to engage the community?

34. OPTIONAL: (Comment box, 250 word limit) What is the one thing GOC or your TA coach could do that would help you most in Domain #1: Collaborative Capacity?

35. OPTIONAL: (Comment box, 250 word limit) What is one thing your partnership is already doing on its own to strengthen in Domain #1: Collaborative Capacity?

Domain 2: Data and Evidence

Domain 2: Data and Evidence

Data Infrastructure & Culture

Data Infrastructure and Culture: This section focuses on data infrastructure and culture, and the extent to which continuous improvement is enabled through dedicated capacity, data-sharing practices, and accountability to shared measures and continuous progress monitoring.

Please select the response that best represents the current state of your organization or partnership.

A note for Implementation grantees on how this section connects to your reporting requirements: Items 36-43 relate to data practices that GOC also assesses through the [ENOUGH Program Reporting Requirements for Implementation & Early Implementation Grantees](#). That document governs what you must submit each quarter, including program-level progress measures (How Much / How Well / Better Off), along with qualitative information on programs such as Program Narratives and Data Discussions. Use this section to assess the broader data culture and infrastructure your partnership is building.

Practice / Process Statement	Neither planned nor in place	Planned but not in place	Partially in place	Fully in place	Not sure or not applicable
36. QB organization has identified data capacity support for ENOUGH activities (dedicated Data Manager, shared role, or contract).	☐	☐	☐	☐	☐
37. QB organization has a dedicated Data Manager to lead the partnership's data systems, monitor progress, and promote transparency and accountability.	☐	☐	☐	☐	☐
38. QB organization supports ongoing data routines for the partnership (e.g., quarterly data reporting to GOC) as well as internal data collection, sharing, analysis, and use across partners.	☐	☐	☐	☐	☐
39. A performance monitoring framework is in place covering program-level progress measures (How Much / How Well / Better Off) with quarterly targets, and population-level outcome indicators with baselines and trend-monitoring schedules.	☐	☐	☐	☐	☐

40. Partnership routinely reviews existing datasets and analyses (e.g., ENOUGH Data Hub population outcomes indicators, local disaggregated data, and qualitative data) to monitor community strengths, inequities, and priorities.	☐	☐	☐	☐	☐
41. Partnership meets GOC's required quarterly data submissions and also shares data and progress in accessible formats with community residents and partners	☐	☐	☐	☐	☐
42. OPTIONAL: (Comment box, 250 word limit): What successes would you highlight in your data infrastructure and culture? 43. OPTIONAL: (Comment box, 250 word limit) What challenges or barriers have you encountered related to data infrastructure and culture? 44. OPTIONAL: (Comment box, 250 word limit) What is the one thing GOC or your TA coach could do that would help you most in Domain #2: Data and Evidence? 45. OPTIONAL: (Comment box, 250 word limit) What is one thing your partnership is already doing on its own to strengthen in Domain #2: Data and Evidence?					

Domain 3: Investment and Sustainability

Domain 3: Investment and Sustainability

ENOUGH Sustainability · Community QB Talent Development

ENOUGH Sustainability: This section focuses on ENOUGH Sustainability, and the extent to which Community Quarterback staffing, operations, and partnership strategies are or could be sustained with diverse funding.

Please select the response that best represents the current state of your organization or partnership.

Practice / Process Statement	Neither planned nor in place	Planned but not in place	Partially in place	Fully in place	Not sure or not applicable
46. QB organization has sufficient cash reserves (e.g., 3–6 months) to sustain operations as the partnership is established.	☐	☐	☐	☐	☐
47. QB organization maintains operational sustainability through multiple years of revenue from a variety of sources . Funding is robust amid changing local contexts.	☐	☐	☐	☐	☐
48. QB organization has a strategy for sustaining and scaling backbone capacity amid changing local contexts, including through talent development and succession planning for core roles.	☐	☐	☐	☐	☐
49. QB organization has expanded internal staff capacity to support long-term backbone operations and maintains data manager, facilitator, and communications roles.	☐	☐	☐	☐	☐
50. Partnership has developed a sustainability plan to pursue diverse, multi-year funding to implement its Neighborhood Action Plan.	☐	☐	☐	☐	☐
51. Partnership has the ability to research the programmatic and geographic priorities of philanthropy in order to effectively pursue funding.	☐	☐	☐	☐	☐

52. Partnership uses tools (e.g., Child Poverty Action Lab (CPAL) Grants Engine) to blend and braid public, philanthropic, and community resources sufficient to sustain operations, expand reach, reduce duplication, and strengthen implementation of the Neighborhood Action Plan.	☐	☐	☐	☐	☐
53. OPTIONAL: (Comment box, 250 word limit): What successes would you highlight related to sustainability? 54. OPTIONAL: (Comment box, 250 word limit) What challenges or barriers have you encountered related to sustainability?					

Domain 3: Investment and Sustainability					
Fiscal Capacity: This section focuses on the fiscal policies and practices of the Quarterback organization, and its capacity to manage grants in alignment with funder expectations. <i>Please select the response that best represents the current state of your organization or partnership.</i>					
Practice / Process Statement	Neither planned nor in place	Planned but not in place	Partially in place	Fully in place	Not sure or not applicable
55. QB organization has a chief financial officer (or equivalent) who is responsible for budget development and management.	☐	☐	☐	☐	☐
56. QB organization has systems in place (e.g., Quickbooks, spreadsheets) to track actual expenditures against our approved budget.	☐	☐	☐	☐	☐
57. QB organization has established policies for seeking budget modifications when spending diverges from approved budgets.	☐	☐	☐	☐	☐
58. QB organization has written policies or standard operating procedures that cover aspects of fiscal	☐	☐	☐	☐	☐

management (e.g., allowable/unallowable costs, procurement, cash disbursements, record retention, conflict of interest).					
59. QB organization reviews standard operating procedures or fiscal policies and practices on at least an annual basis.	☐	☐	☐	☐	☐
60. QB organization ensures that program staff know and apply relevant fiscal policies in day-to-day program operations.	☐	☐	☐	☐	☐
61. OPTIONAL: (Comment box, 500 word limit) If your organization does not have written fiscal SOPs, describe how you ensure consistent, compliant financial practices across grant-funded programs. 62. OPTIONAL: (Comment box, 250 word limit) What is the one thing GOC or your TA coach could do that would help you most in Domain #3: Investment & Sustainability? 63. OPTIONAL: (Comment box, 250 word limit) What is one thing your partnership is already doing on its own to strengthen in Domain #3: Investment & Sustainability?					