



**ENOUGH Capacity and Infrastructure
Assessment and Road Map
For Community Quarterbacks and Partnerships**
Introduction for Grantees

Agenda

Goal for today: Prepare you to complete the ENOUGH Capacity and Infrastructure Assessment

- Introduction to the ENOUGH Capacity and Infrastructure Assessment and Road Map (30 minutes)
 - Purpose of the Assessment and Road Map
 - Background and context for understanding the Assessment and Road Map
 - Structure of the Assessment and Road Map
 - Example scenarios
- Timeline and recommendations for completing the assessment (5 minutes)
- Looking ahead: Use of assessment results (5 minutes)
- Q and A (15-20 minutes)

About the ENOUGH Capacity Road Map and Assessment

Purpose and background

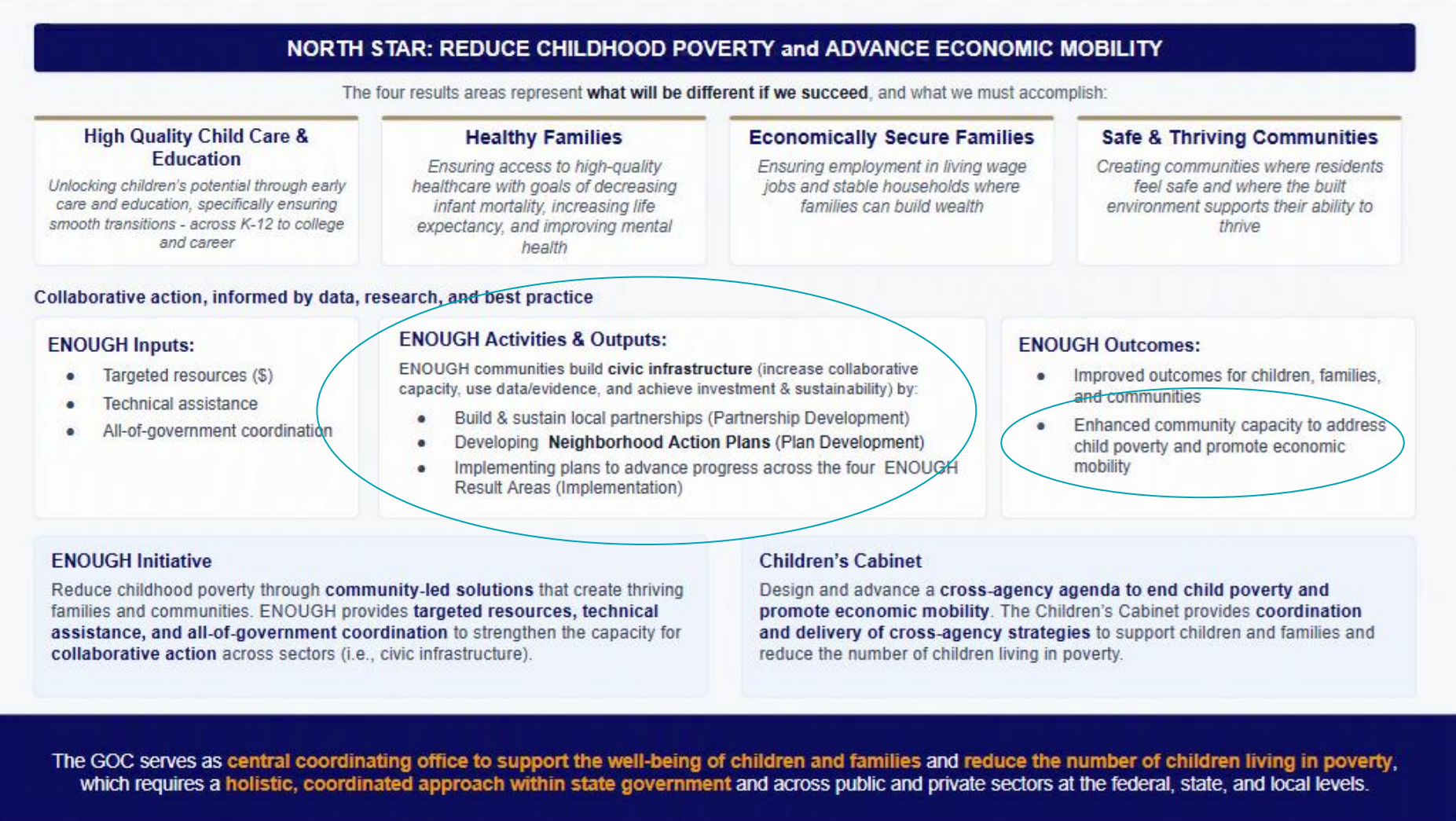
- **Purpose:** Help ENOUGH communities build and sustain the *civic infrastructure* needed to improve outcomes across all four result areas.
- **Background:** Grounded in the goals of the ENOUGH Initiative and the experiences of communities across the StriveTogether Cradle-to-Career Network.
- **Development process:** StriveTogether approach adapted to ENOUGH context; the Capacity Road Map was developed iteratively with input from the GOC, coaches, and a few grantees.
- **The Road Map is a living document!** it will keep evolving as ENOUGH communities learn and grow their collaborative work.

CIVIC INFRASTRUCTURE

The set of roles and relationships through which a community holds itself accountable for improving outcomes — aligning vision, data, action, and resources.

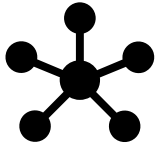
The **Road Map** defines capacities that contribute to building, strengthening, and sustaining civic infrastructure; the **Assessment** is designed to provide you with information on where you are in the process of building these capacities.

Context for the ENOUGH Capacity and Infrastructure Road Map and Assessment



Scope of the Road Map and Assessment

Local partnerships, led by community quarterbacks, drive progress



BACKBONE ORGANIZATION

Community Quarterback

The backbone organization that coordinates and leads cross-sector partnership work in the community by facilitating strategy, managing governance, and sustaining relationships with partners, funders, and residents.



CROSS-SECTOR COLLABORATORS

Local Partnership

Schools, government, and community partners working alongside the Quarterback, aligning resources to implement strategies across all four result areas together.

Some capacities in the Road Map are specific to the Quarterback; others belong to the partnership as a whole.

How the Capacity and Infrastructure Road Map is structured

Breaking down processes and practices that underlie civic infrastructure

Collaborative Capacity

- Partnership Strength & Governance:** Community Quarterback and community partners document and act in accordance with agreed-upon accountability structures.
- Partnership Alignment & Accountability:** Partnership utilizes data and lived experience to agree and activate upon shared goals and strategies documented in a Neighborhood Action Plan.
- Community Engagement & Community Voice:** Community residents voice is centered in strategy planning and implementation.

Data & Evidence

- Data Infrastructure & Culture:** Partnership continuous improvement is enabled through dedicated capacity, data-sharing practices, and accountability to shared measures.
- ENOUGH Sustainability:** Community Quarterback operations and partnership strategies are sustained through diverse private and public funding.

Investment & Sustainability

- Community Quarterback Talent Development:** Community Quarterback capacity expands and is sustained to support collaborative capacity and strategy implementation.
- Community Quarterback Fiscal Capacity:** Community Quarterback has systems in place to effectively manage diverse funding.

How the Road Map shows progress

Stages show progression within each capacity area

Stages are intended to guide learning and growth, *not* to map onto ENOUGH grant phases.



ENOUGH Capacity and Infrastructure Assessment

Enables Community Quarterbacks to self-assess on Road Map capacities

- Annual self-assessment for Community Quarterbacks and partners
- Consists of 46 multiple-choice and 17 (optional) open-ended items
- Released September 8 along with the October progress report
- Closely aligned to the ENOUGH Capacity and Infrastructure Road Map

How an indicator appears in the Capacity and Infrastructure Road Map:

The partnership incorporates data into regular progress reports and shares them publicly, reinforcing the value of collaboration to funders, policymakers, and the broader community (Data Infrastructure & Culture, Executing Stage)



How it might show up in the Capacity and Infrastructure Assessment:

Practice / Process Statement	Neither planned nor in place	Planned but not in place	Partially in place or in process	Fully in place or complete	Not sure or not applicable
Partnership uses data and evidence to reinforce the value of collaboration to funders, policymakers, and the broader community.	☐	☐	☐	☐	☐

Scenario #1

Mapping a (hypothetical) partnership to the Assessment and Road Map

After a rocky first year where two partners stopped showing up to meetings, a Community QB brought in an outside facilitator to help the remaining partners agree on how they'd make decisions together going forward, and how to respond when a partner isn't pulling their weight. That agreement is now written down, and everyone has signed it. The QB has also started convening the county's LMB and two school principals on a regular basis specifically to review data and talk through which strategies to prioritize in the plan they're building for the year ahead.

Practice / Process Statement	A. Neither planned nor in place	B. Planned but not in place	C. Partially in place or in process	D. Fully in place or complete	E. Not sure or not applicable
Partnership has a documented governance structure , which describes onboarding and decision-making processes, communication structures, and partner roles and responsibilities.	☐	☐	☐	☐	☐
QB and community partners are using established decision-making processes to agree on strategies to implement across ENOUGH Result Areas.	☐	☐	☐	☐	☐
QB organization holds regular meetings with community partners, Local Management Boards, and state agencies to coordinate ENOUGH activities.	☐	☐	☐	☐	☐

Scenario #2

Mapping a (hypothetical) partnership to the Assessment and Road Map

One Community QB just hosted its first full convening, bringing the school system, health department, faith leaders, and LMB into the same room for the first time. Everyone left with a sense of their role, but nothing in writing yet. The QB organization’s ENOUGH director is now turning the meeting notes into a formal partnership charter. She has already secured an agreement with a data-focused nonprofit two counties over, as she knows the partnership will need outside help once it's time to track results.

Practice / Process Statement	A. Neither planned nor in place	B. Planned but not in place	C. Partially in place or in process	D. Fully in place or complete	E. Not sure or not applicable
Partnership has a documented governance structure , which describes onboarding and decision-making processes, communication structures, and partner roles and responsibilities.	☐	☐	☐	☐	☐
QB organization has brought in additional partners or connected existing partners to technical assistance to support strategy implementation.	☐	☐	☐	☐	☐

How does this relate to the Road Map?

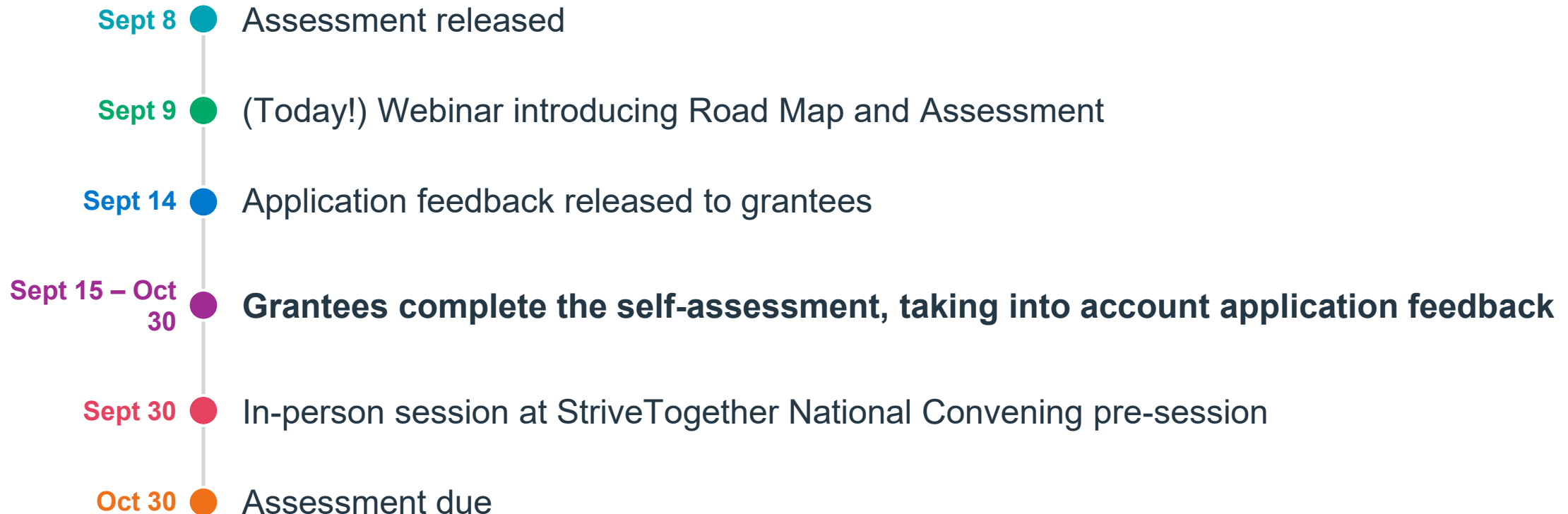
Key point: Partnerships may be working at different stages, even within a core capacity

Core Capacity	Exploring <i>Relationship-building, convening, defining roles, documenting processes, and establishing systems</i>	Emerging <i>Strategy co-design with partners and community members, and planning for long-term sustainability</i>	Executing <i>Strategy implementation, continuous improvement, and operational sustainability</i>
Collaborative Capacity			
Partnership Strength & Governance <i>Result: The <u>Community Quarterback</u> and community partners are organized, resourced, and connected, acting in accordance with agreed-upon governance structures and coordinating with government partners to advance work across <u>ENOUGH Result Areas</u></i>	The <u>Community Quarterback</u> has capacity and operational infrastructure to support partnership management, including financial, data, facilitation, and communications procedures.	The <u>Community Quarterback</u> identifies a staff member to serve as ENOUGH Director, who will lead the development and implementation of the <u>Neighborhood Action Plan</u> .	The <u>Community Quarterback</u> maintains financial management systems that process grant and sub-grantee funds in accordance with fiscal requirements.
	A <u>governance structure</u> is developed and documented, and includes onboarding and decision-making processes, communication structures, and partner roles and responsibilities.	The <u>Community Quarterback</u> and community partners use established decision-making processes to agree on <u>evidence-based or -informed strategies</u> to implement across <u>ENOUGH result areas</u> .	The <u>Community Quarterback</u> serves as a neutral broker, holding regular meetings with community partners, <u>Local Management Boards</u> , and state agencies to coordinate strategy implementation.
	Partnership agreements are created with 5+ cross-sector partners, including core partners (local community school , at least one local government partner , and at least one community partner).	The <u>Community Quarterback</u> coordinates with core partners and <u>Local Management Boards</u> to review data and involve community members in <u>Needs Assessments</u> and <u>Asset Mapping</u> .	The <u>Community Quarterback</u> ensures partners have staffing, scopes of work, contracting, and workflows to implement strategies outlined in the <u>Neighborhood Action Plan</u> .
	The <u>Community Quarterback</u> implements a <u>partnership capacity gap assessment</u> and identifies additional partners and/or expertise at the neighborhood, city, state, or federal level needed to address gaps in their ability to pursue change in the community.	The <u>Community Quarterback</u> brings in additional partners or connects existing partners to training to support strategy implementation.	

- In **Scenario 1**, most of the work was happening within the Emerging stage, but at different assessment levels (i.e., partially versus fully in place)
- In **Scenario 2**, most of the work was happening within the Exploring stage, but the QB had already brought it additional support around data (i.e., Emerging)

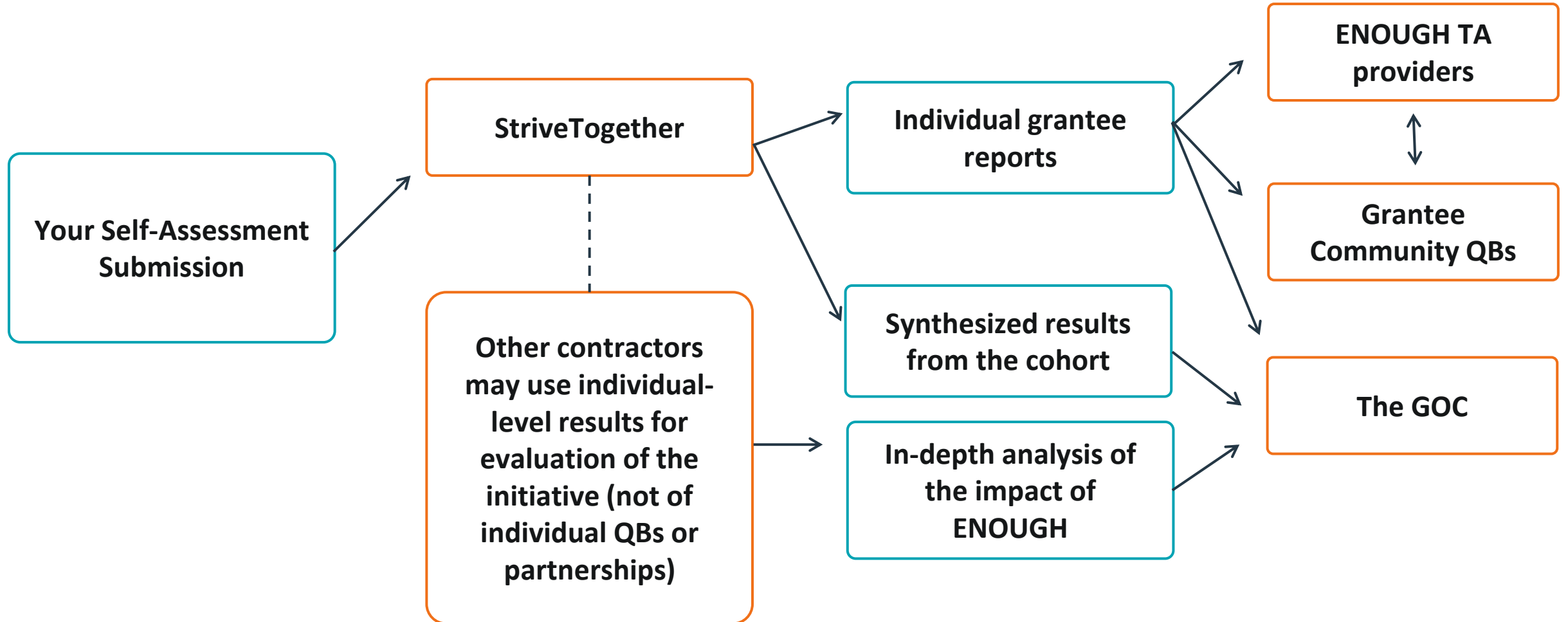
Proposed process and timeline

Completing the assessment, in partnership with coaches



Using assessment data for learning and growth

What will happen to your assessment data after submission



Looking ahead

How assessment results will (and will not) be used

Grantee assessment results:

- Will be considered alongside other data to develop or refine technical assistance approaches
- We will provide a report back to grantees, to guide their own planning and work with coaches
- Will *not* be used to determine funding eligibility

Initiative-wide assessment results:

- Will be synthesized to tell a broader story about ENOUGH progress to date
- Will help to determine where resources may be needed

Q & A

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